Clark County Fire Department



Dress Code

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Section 1 - General Information

Applicability of Provisions

The conditions of this regulation apply during all regular or special duty hours for all Clark County Fire Department (CCFD) employees. Any interpretation or variation of the following regulations shall be at the discretion of the Fire Chief.

Basic Concept of the CCFD Dress Code

The basic concept of the CCFD Dress Code is a professional image and uniformity.

Dress and Appearance

While on duty, CCFD personnel shall keep a high standard of dress and personal appearance. The standard of appearance includes four elements: neatness, cleanliness, safety, and CCFD image. This image shall instill public confidence and leave no doubt that CCFD personnel live by common values and responds to fire department order and discipline.

Responsibility for Possession and Wearing of the CCFD Uniform

All CCFD personnel shall have the necessary uniform items needed to be properly dressed for all occasions, according to their position and rank. CCFD personnel shall follow the Dress Code while performing their duties, except when authorized by the Fire Chief. Personnel shall adhere to this Dress Code when representing the Department.

Wear of Specialty Clothing on Duty

The Fire Chief may approve the optional wear of specialty clothing on duty when it is in the best interest of the Department. Members wearing specialty clothing shall meet the same standards of appearance as when wearing a uniform.

Uniform Standards

CCFD personnel shall comply with the following standards while in uniform and while wearing specialty clothing on duty:

- Uniforms shall be clean, neat, pressed, correct in design and specification, and in good condition - not torn, faded, cracked lettering/design, or worn looking.
- Uniform shirts and pockets are to be kept buttoned, shirts shall be tucked in, and shoes shall be shined and in good repair.
- Badges, collar emblems, belt buckles, and other metallic devices shall be clean and free of scratches and corrosion.

Section 2 - Class B Uniform (Year-Round)

When to Wear Class B Uniform

Personnel are to report for duty in the appropriate uniform. Unless specifically designated below, all Class B components may be worn anytime during the year. Class B uniforms may be required when participating in CCFD approved training classes off duty as designated by the Fire Chief.

When Not to Wear a Class B Uniform

Personnel shall not wear any part of the Department uniform while off duty, except while traveling to and from the workplace or when designated by the Fire Chief. Personnel shall destroy dress code items that are removed from service. No part of the uniform will be given away, donated, or traded. Items covered by the dress code shall **ONLY** be worn by Department personnel.

Design of the Class B Uniform and Accessories for Uniformed Personnel

- Lion navy blue button up shirt (long or short sleeve) and Lion navy blue pants;
 Or
- Workrite navy blue or midnight navy button up shirt (long or short sleeve) and Workrite navy blue or midnight navy pants (regardless of the style chosen, both the pant and shirt shall match)
- Navy blue t-shirt (long or short sleeve): Long sleeve t-shirts shall not be worn underneath short sleeve Class B shirts.
- Black belt
- Navy blue Company Style ¼ or full zip sweatshirt
- Navy blue mock turtleneck: Shall not be worn under any Class B shirt.
- Navy blue Gerber jacket
- Navy Blue Gerber Medic Plus 3-in-1
- Lion Action Line jacket
- Navy blue, black, or white socks
- Black, polishable, steel/composite toe boots at least 4½ inches high at the ankle, OSHA or ANSI certified with black laces or zippers to match. Slip-on boots that meet the above criteria are acceptable.
- Navy blue baseball hat, beanie, or bush hat

The Clark County Fire Department lettering and Local 1908/department crest are the only insignias allowed on the navy-blue t-shirt, long sleeve t-shirt, company style sweatshirt, navy blue Gerber jackets, and Action Line Jacket, except as noted for station/division designs. They shall not be reproduced on any clothing items outside of this Code. (See spec sheet)

Station/Division T-Shirt and Hat Designs

Station designs are permitted to be worn on t-shirts and hats at the discretion and approval of the Fire Chief. Designs shall be approved by the Fire Chief prior to wear. Suggestive, obscene, or profane designs will not be permitted. Station t-shirts shall be navy blue in color. The front of the t-shirt shall be identical to the normal duty t-shirt. The back of the station t-shirt shall have the same Clark County Fire Department lettering (size and font), except that it will be spaced to provide room for the approved station design. The color of the lettering on the back of the station t-shirt may be altered to match the station design, as approved.

Hats shall be navy blue in color and shall contain Local 1908 uniform approved CCFD lettering or the approved station logo. **Optional -** First initial, last name, and/or station number may be embroidered on the back seam of the hat. Nicknames are not allowed. This lettering shall be in the same style, font, color, and size as the rank on sweatshirts and jackets.

Station designs shall only be worn while working in the station and platoon which they were approved for. Except for shift change, there shall not be more than one station design worn in a station by various personnel. It is acceptable for personnel to wear either the standard t-shirt/hat design or the station design. No portion of the approved station design shall be reproduced for public sale or wear.

Class B Button-Up Wear

The Class B button-up shirt shall be worn during the following times:

- Station tours
- School drills
- All inspections
- Special events
- Public education events
- Staff meetings
- Classroom instruction
- While on the 3rd floor of Station 18 or while working in the reception area on the 1st floor
- While in the Fire Prevention public/reception area
- Anytime inside the Clark County Government Center
- While inside the CCFD Training Center
- Any time designated by the Fire Chief

Company Style Sweatshirt and Jacket Wear

Any time the Class B shirt is designated, either the sweatshirt or a jacket may be worn over the Class B shirt. By themselves, the sweatshirt and jackets shall not take the place of the Class B shirt when the Class B shirt is required. If the Class B shirt is not required, either the sweatshirt or jackets may be worn at the discretion of the wearer.

Coveralls

Coveralls are to be navy blue in color and may be worn while performing routine maintenance on apparatus only.

Baseball Hat

The baseball hat may be worn anytime. Hat shall be worn bill/brim forward in a professional manner.

Approved station logos shall only be worn while working at the indicated station and on the approved platoon.

Bush Hat

The bush hat is only authorized to be worn during extended outdoor sun exposed operations and shall contain Local 1908 uniform approved CCFD lettering or the approved station logo. **Optional** - First initial, last name, and/or station number may be embroidered on the back seam of the hat. Nicknames are not allowed. This lettering shall be in the same style, font, color, and size as the rank on the sweatshirt and jackets.

Approved station logos shall only be worn while working at the indicated station and on the approved platoon.

The bush hat is only authorized during the following operations:

- Extended pumping operations
- Drilling (when helmet is not needed)
- Hose rotations and testing
- Pump tests
- Hydrant testing
- Extended outside inspections
- Any time designated by the Fire Chief

Beanie Hat

A plain navy-blue beanie/skull cap is acceptable. The CCFD logo or approved station logo is optional. **Optional** - First initial, last name, and/or station number may be embroidered on the back seam of the hat. Nicknames are not allowed. This lettering shall be in the same style, font, color, and size as the rank on sweatshirt and jackets.

Approved station logos shall only be worn while working at the indicated station and on the approved platoon.

Station Footwear/Office Footwear

Station footwear may be worn anytime while in the station. Station footwear shall not be worn during heavy lifting or through the normal duties of the workday (e.g., handling equipment/tools/EMS bags). Station footwear is defined as athletic footwear (navy blue/black solid in color). Socks shall be worn at all times. Flip-flops, sandals, slides, etc. are only authorized after 1900 hrs for 24-hour personnel.

Office footwear may be worn anytime while in the office. Office footwear shall not be worn during heavy lifting or through the normal duties of the workday (e.g. handling equipment/tools/EMS bags). Office footwear is defined as black, polishable leather type shoes (e.g. Docker's).

Cover Pant

Personnel may wear the approved cover or EMS pants over the Class B pants, athletic shorts, or sweatpants during EMS calls. Personnel electing to wear the cover or EMS pant shall return to the Class B uniform upon returning to the station. The cover and EMS pants shall not be paired with turnouts or worn on incidents that involve extrication or fire.

Section 3 - Fire Investigations

Uniform of the Day

Civilian clothing worn by Investigators shall be neat, clean, and conservative. Denim jeans and athletic shoes are not permitted. When in public, badges and weapons will be covered, except while conducting an official investigation.

Class A Uniform

Investigators shall wear the Class A uniform, as described in Section 5, when testifying in Court.

Section 4 - Administrative Staff

Administrative staff shall wear appropriate office attire and maintain a neat and professional appearance. C-Staff has the option of wearing Class B uniforms, Class A uniforms, or office attire at the discretion of the Fire Chief or their designee. Special exceptions can be made at the discretion of the Fire Chief. These exceptions may include the allowance of specific shirts including but not limited to; promoting cancer awareness, military appreciation, local sports teams, etcetera. These exceptions may be made Department wide or restricted to a specific division within the Department.

Section 5 - Physical Fitness Attire

Physical Fitness Attire

Physical fitness attire can be worn anytime personnel are performing athletic activities or physical fitness and from 1700 to 0600 hrs for 24-hour personnel. Personnel shall return to the Class B uniform as soon as practical after completion of physical fitness.

Physical fitness attire shall consist of:

- Class B t-shirt (*long or short*)
- Class B company-style sweatshirt
- Navy blue athletic shorts (Local 1908/CCFD crest **or station number** optional)
- Navy blue sweatpants (Local 1908/CCFD crest <u>or station number</u> optional)
- Black, white, or navy-blue socks
- Athletic shoes

Physical fitness attire shall not be worn on emergency incidents.

Section 6 - Class A Uniform

Wear of the Class A uniform shall be designated by the Fire Chief.

Lighthouse Class A Uniform Specifications

Fire Chief

White NY-bell-style hat - Plain white bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 5 cross bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 5 gold stripes; starting $2\frac{3}{4}$ " above cuff of sleeve with $\frac{1}{4}$ " between each stripe; striping shall be all the way around each sleeve

Longevity Marks -Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Senior Deputy Fire Chief

White NY-bell-style hat - Plain white bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 4 cross bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping - 4 gold stripes; starting $2\frac{3}{4}$ " above cuff of sleeve with $\frac{1}{4}$ " between each stripe; striping shall be all the way around each sleeve

Longevity Marks -Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Deputy Fire Chief

White NY-bell-style hat - Plain white bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 4 cross bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 4 gold stripes; starting 2¾" above cuff of sleeve with ¼" between each stripe; striping shall be all the way around each sleeve

Longevity Marks -Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Assistant Fire Chief

White NY-bell-style hat - Plain white bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 3 cross bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 3 gold stripes; starting $2\frac{3}{4}$ " above cuff of sleeve with $\frac{1}{4}$ " between each stripe striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Chief Investigator

White NY-bell-style hat - Plain white bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 2 cross bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 2 gold stripes; starting 2¾" above cuff of sleeve with¼" between each stripe; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Battalion Chief

White NY-bell-style hat - Plain white bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 2 cross bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 2 gold stripes; starting 2¾" above cuff of sleeve with ¼" between each stripe striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

EMS Coordinator

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with Caduceus; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Fire Logistics Officer

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Fire Protection Engineer

Black NY bell style hat - Plain black bill; silver lace chinstrap with silver FD side screws

Cap device (new) - Silver style 26 with state seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Striping- 1 silver stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve.

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Fire Chemical Engineer

Black NY bell style hat - Plain black bill; silver lace chinstrap with silver FD side screws

Cap device (new) - Silver style 26 with state seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Striping- 1 silver stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

HazMat Coordinator

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Deputy Fire Marshal

White NY bell style hat - Plain black bill; gold lace chinstrap with gold FD side screws Cap device (new) - Two tone-style 26 with 2 parallel bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Fire Systems Coordinator

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Fire Captain

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with 2 parallel bugles; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Fire Investigator

Black NY-bell-style hat - Plain black bill; silver lace chinstrap with silver FD side screws

Cap device - Silver style 26 with TBD; panels silver with black lettering; silver seal **Jacket** - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Striping- 1 silver stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Fire Training Officer

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device (new) - Two tone-style 26 with TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Fire Volunteer Coordinator

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Fire Plans Checker

Black NY bell style hat - Plain black bill; silver lace chinstrap with silver FD side screws

Cap device (new) - Silver style 26 with state seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Striping- 1 silver stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Public Fire Education Officer

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Fire Mechanical Supervisor

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

EMS Supervisor

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with Caduceus; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Pants - Lighthouse Signature Line

Fire Engineer

Black NY-bell-style hat - Plain black bill; silver lace chinstrap with silver FD side screws

Cap device- Silver style 26 with truck seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Striping- 1 silver stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Fire Auto and Equipment Supervisor

White NY-bell-style hat - Plain black bill; gold lace chinstrap with gold FD side screws

Cap device - Two tone-style 26 with a TBD; panels silver with black lettering; gold seal

Jacket - Lighthouse Signature Line gold buttons; patches on both sleeves with gold border and black background

Striping- 1 gold stripe; starting 2¾" above cuff of sleeve; striping shall be all the way around each sleeve

Longevity Marks - Gold Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with gold border and blue background

Fire Inspector/Fire Inspector Trainee

Black NY bell style hat - Plain black bill; black lace chinstrap with silver FD side screws

Cap device (new) - Silver style 26 with scramble seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Fire Training Instructor

Black NY-bell-style hat - Plain black bill; black lace chinstrap with silver FD side screws

Cap device - Silver style 26 with a scramble seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Firefighter

Black NY-bell-style hat - Plain black bill; black lace chinstrap with silver FD side screws

Cap device - Silver style 26 with scramble seal; panels silver with black lettering; silver seal

Jacket - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Fire Auto and Equipment Specialist

Black NY-bell-style hat - Plain black bill; black lace chinstrap with silver FD side screws

Cap device - Silver style 26 with TBD; panels silver with black lettering; silver seal **Jacket** - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Fire Equipment Technician

Black NY-bell-style hat - Plain black bill; black lace chinstrap with silver FD side screws

Cap device - Silver style 26 with TBD; panels silver with black lettering; silver seal **Jacket** - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

Pants - Lighthouse Signature Line

Fire Materials Controller

Black NY-bell-style hat - Plain black bill; black lace chinstrap with silver FD side screws

Cap device - Silver style 26 with TBD; panels silver with black lettering; silver seal **Jacket** - Lighthouse Signature Line silver buttons; patches on both sleeves with silver border and black background

Longevity Marks - Silver Maltese crosses on left sleeve only

Shirt - Elbeco brand; Paragon Plus style; white in color; short sleeve; patch on left sleeve with silver border and blue background

All Ranks

- Gloves Plain; white; no grip
- Tie Black; regular or Velcro in back; Women may wear the cross over tie.
- Belt Black; basket weave; 1 ½" width; buckle shall match button color
- **Skirt** Women who chose to wear a skirt in place of the Lighthouse Signature Line pants shall wear the Lighthouse Signature Line skirt
- **Shoes** Black permashine; low quarter; women shall wear a black patent leather pump while wearing the Lighthouse Signature Line skirt

Please note that the nameplate and collar emblems are not to be worn on the Class A coat. The nameplate and collar emblems should be worn on the Class A button-up shirt.

Longevity Maltese Crosses

Only years of Clark County Fire service shall be measured by one Maltese cross for every five years of service located on the left sleeve of the Class A uniform jacket. (See Class A specifications for details.)

Section 7 - Maternity

Maternity Uniform

Division uniform of the day adjusted and tailored as necessary, keeping neatness and uniformity in mind.

Section 8 - Accessories

Collar Emblems

- Fire Chief 5 crossed bugles
- Sr. Deputy Fire Chief 4 crossed bugles
- Deputy Fire Chief 4 crossed bugles
- Assistant Fire Chief 3 crossed bugles
- Chief Investigator 3 crossed bugles
- Battalion Chief 2 crossed bugles
- EMS Coordinator Caduceus
- Fire Logistics Officer NA
- Fire Protection Engineer N/A
- Fire Chemical Engineer N/A
- HazMat Coordinator HM
- Deputy Fire Marshal 2 parallel bugles
- Fire Systems Coordinator TBD
- Fire Captain 2 parallel bars
- Fire Investigator TBD
- Fire Training Officer 2 parallel bugles
- Fire Training Officer (Airport) TBD
- Fire Volunteer Coordinator TBD
- Fire Plans Checker N/A
- Public Fire Education Officer TBD
- Fire Mechanical Supervisor TBD
- EMS Supervisor EMS
- Fire Engineer N/A
- Fire Auto & Equipment Supervisor TBD
- Fire Inspector/ Fire Inspector Trainee N/A
- Fire Training Instructor TBD
- Firefighter N/A
- Fire Auto & Equipment Specialist TBD
- Fire Equipment Technician N/A
- Fire Materials Controller N/A

Pins or American Flags

Approved pins may be worn on the collar. Personnel that have collar emblems shall wear pins on their left chest pocket flap. When the American flag pin is to be worn, it shall be worn on the left collar or left chest pocket flap. Pin size shall be appropriate for the Department uniform. Pin size and design shall be approved by the Fire Chief.

Shoulder Patch

The CCFD shoulder patch shall be placed on the left sleeve, 1" down from the seam and centered on the sleeve. All EMS or specialty patches shall be placed in the same manner on the right sleeve. Alternatively, an American Flag patch may be worn in the same manner on the right sleeve.

Rockers

When a specialty patch is worn on the right sleeve, an optional EMS rocker may be centered ¼" below the patch. Honor Guard rockers shall be centered above the Fire Department patch on the left sleeve.

Name Plates

The name tag shall be engraved with the first initial of the first name and last name only. The name plate shall be centered and aligned on the right pocket flap. The designation for nameplates is as follows:

Gold Name Tags

- Chief
- Coordinator
- Deputy Fire Marshal
- Fire Captain
- Officer
- Supervisor

Silver Name Tags

- Fire Protection Engineer
- Fire Chemical Engineer
- Fire Investigator
- Fire Plans Checker
- Fire Engineer
- Fire Training Instructor
- Fire Inspector & Trainee
- Firefighter & Recruit
- Fire Auto & Equipment Specialist
- Fire Equipment Technician
- Fire Material Controller

Belts

Belts shall be black in color; 1" to 1¾" width, no part of the buckle to exceed 3" x 3".

Badge and Badge Centers

Badges shall be department issued. Department personnel who wish to purchase an extra badge shall obtain a letter of authorization from the Department. The request will be submitted to that member's supervisor and forwarded to the Fire Chief.

The Center seal in the badge represents the job position and are as follows:

State Seal

- Fire Protection Engineer
- Chemical Engineer
- HazMat Coordinator
- Fire Plans Checker
- Fire Systems Coordinator
- Fire Volunteer Coordinator
- Public Fire Education Officer
- Fire Mechanical Supervisor
- Fire Auto and Equipment Supervisor
- Fire Training Instructor
- Fire Auto & Equipment Specialist
- Fire Equipment Technician
- Fire Material Controller

Scramble Center

- Fire Investigator
- Fire Inspector & Trainee
- Firefighter

Truck Center

Fire Engineer

Caduceus

- EMS Coordinator
- EMS Supervisor

Parallel Bugles

- Deputy Fire Marshal
- Fire Captain
- Fire Training Officer

Cross Bugles

- Fire Chief
- Senior Deputy Fire Chief
- Deputy Fire Chief
- Assistant Fire Chief
- Chief Fire Investigator
- Battalion Chief
- Fire Logistics Officer

Display of Awards

Personnel may display an award in the prescribed manner and position as outlined below.

The uniform ribbon representing the award may be worn on the Class A or Class B uniform. When worn on the Class B uniform, the award(s) ribbons shall be placed above and centered to the name plate. When worn on the Class A uniform, the award(s) shall be placed on the right crest of the jacket, opposite side of the badge.

If personnel have more than one (1) decoration, the ribbons will be worn in the order of precedence on the ribbon bar, from right to left, beginning at the uppermost right.

- 1. Medal of Honor
- 2. Medal of Valor
- 3. Distinguished Service
- 4. Colin Hanley Award
- 5. Meritorious Service
- 6. Special Unit Citation
- 7. Lifesaving
- 8. Any additional ribbon the CCFD offers, in the chronological order the ribbon was authorized, would follow.

No more than three (3) ribbons will be worn in a row and all ribbons will be evenly divided over the center of the pocket. The fourth (4th) and subsequent ribbons shall be centered over the row below. No more than nine (9) awards will be displayed at any one-time (three (3) rows of three (3) awards each is the maximum allowed at this time).

Additional Accessories

Additional accessories otherwise not covered in this Code shall not be allowed, i.e., wallet chains or belt watches, unless specifically designated by the Fire Chief.

Section 9 - Personal Grooming Standards

Professional appearance and personal cleanliness are important for maintaining public trust and a safe working environment. The following standards of personal grooming shall apply to all Department personnel in order to maintain an acceptable Department image, as well as for the health and safety of department personnel. Personal hygiene will be practiced at all times.

Hair

While on duty or in uniform, hairstyles shall be neat, clean, and present a well-groomed appearance. There are many styles that are acceptable in the department, provided the style does not lessen the protection of required safety equipment or expose the member to added personal risk or injury. Protective hairstyles, as defined in NRS 288.270, are allowed and include natural hairstyles, afros, bantu knots, curls, braids, locks and twists. The acceptability of the style shall be judged by the following criteria:

Male:

- Hair on the back of the head shall not extend below the bottom of the collar of the Class B button-up shirt with the head erect.
- Hair may be combed over the ears but shall not exceed below the bottom of the
 ears and shall be cut or fashioned to permit the individual to don an SCBA
 facepiece and obtain an appropriate seal against the face and shall not interfere
 with the vision.
- Hair length shall not exceed three inches in bulk when measured at right angles from any part of the scalp.
- Hair shall not interfere with the proper fit of a helmet and shall be completely covered when in full turnouts.
- Hair shall look natural if dyed. It may not be dyed, colored, or bleached an unusual color or be an unnatural or extreme contrast.
- Uneven or unnatural hair styles including but not limited to Mohawks are prohibited.

Female:

Female employees are permitted to wear their hair down in length, if it is neat in appearance and meets all the safety standards. Female hair is limited in length to mid back.

- Hair shall not interfere with the proper fit of a helmet and shall be completely covered when in full turnouts.
- Bangs, if worn, shall be cut or fashioned to permit the individual to don an SCBA facepiece and obtain an appropriate seal against the face and shall not interfere with the vision.

- Ponytails are acceptable and shall be at a right angle from the scalp. Ponytails shall be kept neat and/or braided.
- Hair length shall not exceed three inches in bulk when measured at right angles from any part of the scalp.
- Hair elastic bands, barrettes, and hairpins that approximately match the color of the hair may be the only accessories worn in the hair.
- Hair color shall look natural if dyed. It shall not be dyed, colored, or bleached an unusual/extreme color.
- Uneven or unnatural hairstyles including but not limited to Mohawks are prohibited.

If any hairstyle interferes with mandatory response times or meeting minimum turnout times defined by the Fire Chief or their designee, the employee shall make the adjustment to meet the response and turnout standards.

Wigs and Hair Pieces

Wigs and hair pieces for fire department members shall conform to the same standards for natural hair.

Sideburns

Sideburns shall be neatly trimmed and well-groomed. They shall not extend below the lowest part of the exterior ear while standing in an erect position. Muttonchops or similar styles are not acceptable.

Mustaches

Personnel may wear a mustache so long as it does not extend outward more than 5/8" beyond the edge of the mouth opening, nor extend more than 1" below the edge of the mouth opening or protrude under the respirator seal, whichever is shorter. Mustaches shall be trimmed and well groomed. Waxed handlebars are unacceptable. No other facial hair is permitted.

Fingernails

Fingernails shall be kept clean and for safety reasons shall be no longer than ¼" past the fingertip. If nail polish is worn, it shall be a conservative color and consistent with the semi-military image of the fire department.

Jewelry

All CCFD employees are prohibited from attaching, affixing, or displaying objects, articles or jewelry on or through the nose, tongue, eyebrows, or other visible body parts. All jewelry implants shall not be exposed while on duty. Employees are prohibited from

willfully mutilating the body or any body parts in any manner, including but not limited to tongue bifurcation (splitting of the tongue), or ear gauging (enlarging holes in the ear lobes greater than 1.6 mm).

Female employees may wear earrings on duty if they do not pose a safety issue. Earrings are limited to one set of post/stud style earring, no more than ¼ inch in diameter. Employees may wear a A single wedding ring, traditional or silicone, may be worn on the ring finger. No additional loose fitting or excessive jewelry shall be worn.

Makeup

Makeup shall have a natural style or look for the employee. No fake eyelashes are permitted.

Tattoos

Tattoos, body art, and brands that may be visible to other employees or the public at any time are prohibited if they are obscene, sexually explicit, violent, advocate or symbolize discrimination against any sex, gender, sexual orientation, expression, race religion, age, national origin or ethnicity and are strictly prohibited. Tattoos are prohibited in the following areas:

- 1. Head including the face, scalp, temple, ears, mouth, lip, inside the mouth and evelids.
 - Exception: Female employees may have permanent make-up that is conservative in color and amount is allowed. It shall be consistent and maintain a professional image.)
- Neck including the front, sides, and back that would be visible above the collar of a properly worn Class B t-shirt.

Employees may have tattoos on the hands as long as the tattoos conform to content standards described above. Hand tattoos shall not exceed more than 50% of the total surface area of either side of the hand including fingers.

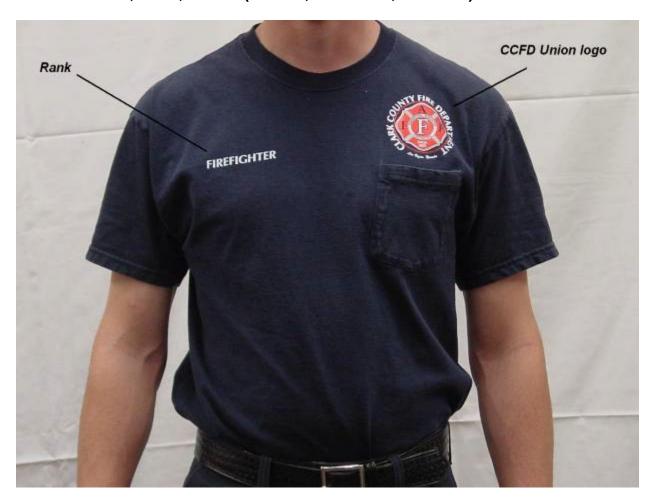
Employees that have tattoos, brands, or body art on the hands, head or neck area as previously described before this policy, shall be allowed to keep them, provided they do not break the content standards. Pictures with dates shall be taken and kept ensuring that no additional tattoos are added to the prohibited areas.

Compliance to the dress code will be determined by the Fire Chief or their designee.

Section 10 - Specifications

Class B Short Sleeve T-Shirt - Front

Material: Cotton, 50/50, Dri-FIT (athletic, traditional, women's)



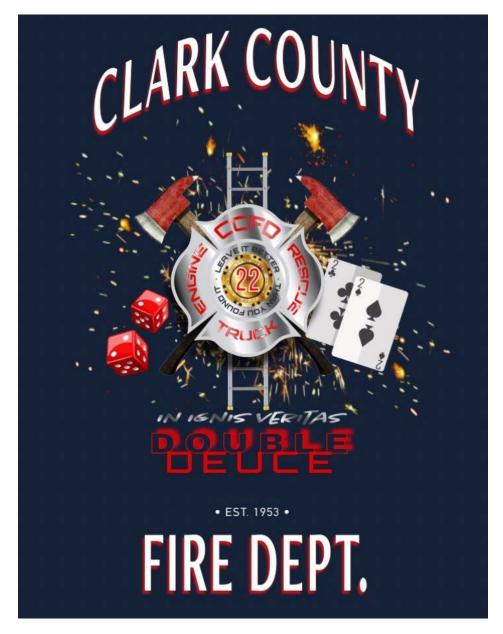




Class B Short Sleeve T-Shirt - Back



Class B Short Sleeve T-Shirt with Station Design - Back



(The front of the station T shall be identical to the standard Class B short sleeve.)

Class B Long Sleeve T-Shirt - Front



Class B Mock Turtleneck



Class B Long Sleeve T-Shirt and Mock Turtle Neck - Back



Class B Company Style Sweatshirt 1/4 Zip - Front

(Union Line, game, R-heroes) May be modified to full zip sweat shirt using nylon navy blue zipper only. Modification shall be done by an approved vendor.



Class B Company Style Sweatshirt 1/4 Zip - Back



Class B Company Style Sweatshirt Full Zip - Front

(Union Line, game, R-heroes) May be modified to full zip sweat shirt using nylon navy blue zipper only.

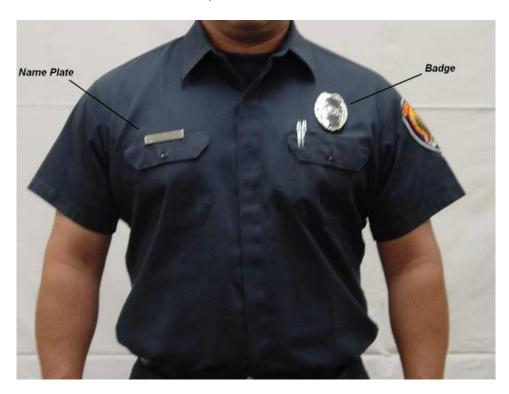


Class B Company Style Sweatshirt Full Zip - Back



Class B Button-Up

- Lion model #1532, 65/35 Dacron/Cotton, twill weave
- Lion female model #7247-ss, 65/35 Dacron/Cotton, twill weave
- Lion model #535 or #573, 100% Nomex IIIA
- Lion female model #7485-ss, 100% Nomex
- Workrite model 730NX-45NB, Nomex IIIA
- Workrite model 730NX-45MN, Nomex IIIA
- Workrite Female 731NX-45NB, Nomex IIIA



Class B Button-Up American Flag Patch (Optional)



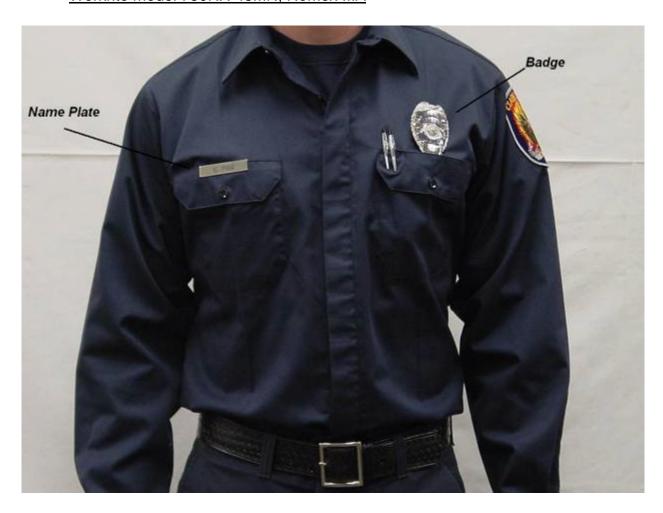


Class B Long Sleeve Button-Up

- Lion model #1232, 65/35 Dacron/Cotton, twill weave
- Lion female model #7247, 65/35 Dacron/Cotton, twill weave
- Lion model #235, 100% Nomex Illa
- Lion female model #7485, 100% Nomex IIIa
- Workrite model 735NX-45NB, Nomex IIIA
- Workrite model 730NX-45MN, Nomex IIIA



- Lion model #1232, 65/35 Dacron/Cotton, twill weave
- Lion female model #7247, 65/35 Dacron/Cotton, twill weave
- Lion model #235, 100% Nomex IIIa
- Lion female model #7485, 100% Nomex IIIa
- Workrite model 735NX-45NB, Nomex IIIA
- Workrite model 730NX-45MN, Nomex IIIA



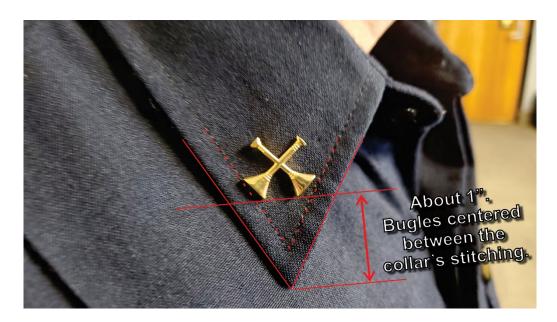
Class B Button-Up - Collar Emblem Placement

On either the long or short sleeve Class B button-up, the collar emblem alignment on the collars should be displayed as shown below.

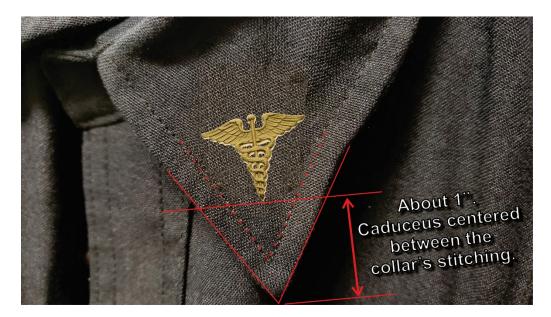
Fire Captain



Chief



EMS Coordinator and EMS Supervisor



Class B Trouser

- Lion model #130, 65/35 Dacron/Cotton, twill weave
- Lion female model #7121, 65/35 Dacron/Cotton, twill weave
- Lion model #2106, Nomex Illa
- Lion female model #7114, Nomex Illa
- Lion model #150-nv, 100% cotton
- Lion female model #7141-nv, 100% cotton
- Workrite model 400NX-75NB regular fit Nomex IIIa
- Workrite model 402NX-75NB loose fit Nomex IIIa
- Workrite model 400NX-75MN regular fit Nomex IIIa
- Workrite model 402NX-75MN loose fit Nomex IIIa
- Workrite female model 401NX-75NB Nomex IIIa

Class B Gerber Jacket Modified 911 - Front



Class B Gerber Jacket - Back



Class B- Gerber Medic Plus 3-in-1 - Front (Coming)



Class B- Gerber Medic Plus 3-in-1 – Back (Coming)

Class B Lion Jacket (Gas Station) - Front



Class B Lion Jacket - Back



Class B Hat Baseball Hat



Class B Hat Beanie



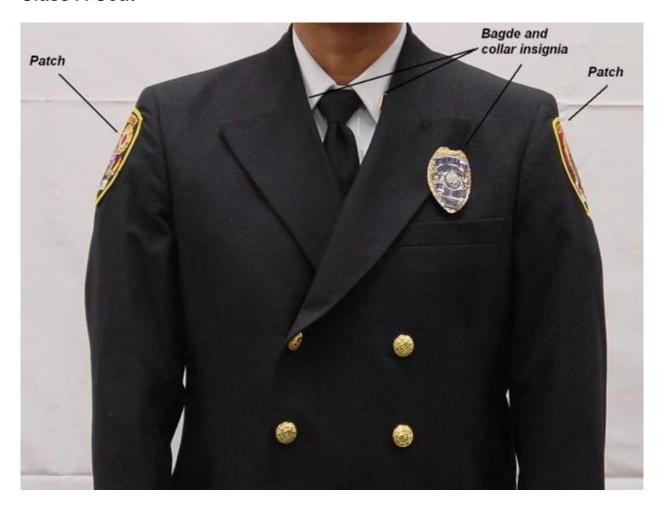
Class B Hat Bush Hat



Class B Hats



Class A Coat



Class A Coat - Striping



Class A Hat – Fire Chief, Senior Deputy Fire Chief, Deputy Fire Chief, Assistant Fire Chief, Chief Fire Investigator, Battalion Chief, Fire Logistics Officer, EMS Coordinator, HazMat Coordinator



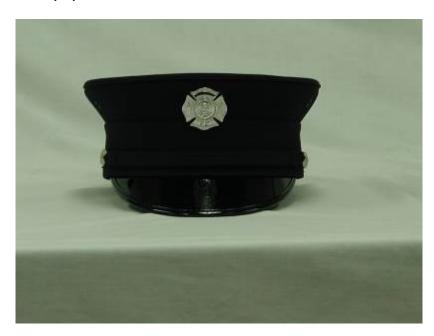
Class A Hat – Deputy Fire Marshal, Fire Systems Coordinator, Fire Captain, Fire Training Officer, Fire Training Officer - Airport, Fire Department Volunteer Coordinator, Public Fire Education Officer, Fire Mechanical Supervisor, EMS Supervisor, Fire Auto & Equipment Supervisor



Class A Hat – Fire Protection Engineer, Chemical Engineer, Fire Investigator, Fire Plans Checker, Fire Engineer, Fire Training Instructor



Class A Hat -- Fire Inspector & Trainee, Firefighter, Fire Auto & Equipment Specialist, Fire Equipment Technician, Fire Materials Coordinator



Class A Shoes



Class A Gloves



Physical Fitness Shorts (Optional)



Display of Awards - Ribbon Placement

